

# Integrated Management System Policy Statement

## MASON HOLDING BV

### Purpose and Scope

Mason Holding B.V. and its operating companies, Koole B.V., KMS B.V. and Koole Offshore Operations B.V. (KOO), carry out their activities within a single integrated management system.

This policy applies to all activities, including demolition works, hazardous material removal, industrial cleaning, soil remediation, maritime and offshore operations, and applies to all locations and persons under the operational control of Mason Holding B.V.

The policy provides the framework for the management of quality, safety, health, environmental and compliance matters.

### Governance and Management System

Mason Holding B.V. applies integrated management systems based on ISO 9001, ISO 14001 and ISO 45001, supplemented by VCA-P, BRL SIKB 7000, BRL SVMS 007, certification for asbestos removal in accordance with the Working Conditions Regulations (Arbeidsomstandighedenregeling), work involving chromium-6 applications, and industrial cleaning in accordance with SIR guidelines.

Activities are carried out in accordance with established procedures, recognised protocols and certified methods, using demonstrably qualified personnel and designated responsible persons. The effectiveness of the management systems is ensured through internal controls, audits, inspections and periodic management reviews.

For maritime activities, KMS B.V. operates in accordance with the ISM Code through a certified Safety Management System approved by Bureau Veritas and supported by a planned maintenance system.

These standards and certifications govern the execution of activities and provide the basis for risk management, quality assurance and continual improvement.

Where differences exist between legal and regulatory requirements, contractual obligations and internal standards, the most stringent requirement shall apply.

### Policy Principles

Mason Holding B.V. is committed to:

- Delivering services that meet customer requirements, contractual obligations, and applicable legal and regulatory requirements.
- Increasing customer satisfaction, delivery reliability, and service quality.
- Providing safe and healthy working conditions and preventing work-related injuries and ill health.
- Protecting the environment, including the prevention of pollution and the reduction of emissions and waste.
- Continually improving performance and management systems.

Activities shall be carried out safely or not carried out at all. Safety, health, environmental protection, and compliance with legal and regulatory requirements shall always take priority.

Mason Holding B.V. actively manages risks and does not accept unnecessary exposure to hazards. Incidents are considered controllable and therefore preventable.

Mason Holding B.V. recognises that human errors can occur and designs its systems so that deviations are identified, controlled, and corrected in a timely manner.

### Risk and Compliance Management

Risks are systematically identified, assessed and controlled. Control measures are established in accordance with the hierarchy of controls and are demonstrably implemented during the execution of activities. Mason Holding B.V. ensures the active identification of, and compliance with, applicable legal and regulatory requirements and other relevant obligations.

Specialist activities are carried out in accordance with recognised standards, protocols and guidelines, including SIKB protocols, SVMS 007, SIR requirements and asbestos regulations. The Management Board declares that no other asbestos certificates are held within the company, the group, or any affiliated companies or persons, including shareholders and directors.

The Risk Inventory and Evaluation (RI&E) is maintained on a structured basis and is subject to independent review.

### Occupational Safety and Health

Employees are actively involved in safety and health through consultation, toolbox meetings, workplace inspections, and the reporting of deviations. Managers demonstrate visible leadership and promote a strong safety culture.

Hazards are eliminated where reasonably practicable, and risks are controlled at their source.

Exposure to hazardous substances, including asbestos, chromium-6 and risks associated with industrial cleaning activities, is strictly controlled within applicable legal and certification requirements. Employee health is monitored through appropriate occupational health examinations (PMO/PAGO).

### Environment and Sustainability

Mason Holding B.V. systematically limits its environmental impact and strives for sustainable and circular business operations. This includes a focus on energy efficiency, CO<sub>2</sub> reduction, and the responsible use of natural resources, in line with long-term climate objectives.

### Performance and Improvement

Objectives are established, monitored, and periodically evaluated. Deviations result in corrective and preventive actions.

Mason Holding B.V. learns from incidents and experience and translates these into structural improvements in processes and performance.

### Responsibility and Involvement

The Management Board bears ultimate responsibility for this policy and provides the resources necessary for its implementation.

Employees are responsible for complying with this policy and applicable procedures and for making an active contribution to quality, safety, health and environmental performance.

This policy statement shall be reviewed at least once every three years and updated where necessary. It is available to all interested parties via [www.koole.eu](http://www.koole.eu).

Signed



Vijfhuizen, 1 June 2026

Management Board, Mason Holding B.V.

P. B. J. Koole